

Morse Secures Litigation Victory for L.E.K. Consulting in Employment Discrimination Case

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Morse attorneys **Matt Mitchell** and **Paige Zacharakis** successfully defended L.E.K. Consulting in a multi-day jury trial in Massachusetts Superior Court, securing a decisive victory in an employment discrimination lawsuit based on alleged violations of the Massachusetts Paid Family Leave Act and related standards.

The plaintiff initially brought five legal and special damages claims against L.E.K., three of which were either waived or dismissed by the plaintiff and by direct judgment during trial. The jury ultimately found in favor of L.E.K. on the remaining two claims, determining that not only did L.E.K. not engage in discrimination or retaliation, but that L.E.K. was demonstrably supportive of the plaintiff's leave, acted with sound legal justification regarding the plaintiff's workplace conduct, and had a legitimate basis based on plaintiff's behavior, to terminate him.

L.E.K. Consulting is a global management consulting firm that uses deep industry expertise and rigorous analysis to help business leaders achieve practical results with real impact. The firm advises and supports global companies that are leaders in their industries — including the largest private and public sector organizations, private equity firms, and emerging entrepreneurial businesses.

This employment discrimination lawsuit outcome marks another successful defense by Morse's **litigation team** in employment matters, reflecting the firm's dedication to protecting client interests.

Morse focuses exclusively on the core legal services that businesses need to succeed, helping businesses of all sizes — from startups to Fortune 1000 companies — in the service areas of corporate, intellectual property, licensing, employment, taxation, and litigation.

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