

# Executive & Professional Representation

Serving the Legal Needs of Executives



When executives, professionals, and consultants enter or exit employment, business, and independent contractor relationships, they turn to the experienced members of our Executive & Professional Representation Practice group.

We regularly advise, represent, and negotiate on behalf of executives, physicians, and other professionals regarding their key agreements, including employment, equity, separation, change of control, limited liability company, and partnerships agreements. We also offer experienced counsel regarding “cause” and “good reason” termination issues, allegations of misconduct, and investigations.

Our clients rely on our expertise and advice concerning complex issues associated with stock option grants, deferred compensation, compliance with IRS code section 409A, and we have skillfully addressed their concerns regarding bonus, profit sharing plans, and restrictive contracts (including non-competition and non disclosure agreements).

Our highly-skilled team has decades of experience helping executives and professionals navigate key career transitions. We have a sophisticated understanding of the sometimes nuanced, complex, and technical legal issues that arise from key contracts with their employers and business partners.

## Team

Rebecca F. Alperin  
David M. Czarnecki  
Veronica A. Mantilla  
Matthew L. Mitchell

## Related Industries

Life Sciences  
Medical Devices