

Veronica A. Mantilla

Associate

Direct 781-697-2206
Fax 781-622-5933
Waltham, MA
vmantilla@morse.law

Veronica advises employers and business clients in Massachusetts and beyond on employment-law compliance, workplace matters, and employment-related disputes. She works with executives, human-resources professionals, and business owners to evaluate legal risk and develop practical solutions that support their operational objectives.

Her counseling practice includes compliance with federal and Massachusetts employment laws, including wage-and-hour compliance, employee classification, compensation and commission arrangements, workplace accommodations and leave, restrictive covenants, and employee discipline and termination. She advises employers on matters involving the Massachusetts Wage Act, Paid Family and Medical Leave (PFML), and noncompetition agreements. She also drafts and reviews employment agreements, consulting agreements, separation and release agreements, workplace policies, and other employment-related documents.

When disputes arise, Veronica represents clients in employment and commercial litigation. Her experience includes matters involving discrimination, retaliation, wage claims, employee classification, contract disputes, and other workplace and business issues. She assists clients through all stages of litigation, including early case assessment, discovery, depositions, dispositive motions, settlement, trial preparation, and appeals.

Veronica is also trained to conduct internal workplace investigations involving employee complaints and human-resources concerns. She approaches investigations with attention to the factual record, the applicable law, and the need for a fair and defensible process.

Veronica's approach is practical, thorough, and business-focused. She works to translate complex legal requirements into clear recommendations so that clients can make informed decisions, reduce risk, and move workplace matters toward resolution.

Before joining Morse, Veronica practiced at an Am Law 200 firm and a boutique employment-

Education

University of Wisconsin Law School, J.D.

Johns Hopkins University, M.S.

Binghamton University, B.S., cum laude

Admissions

Massachusetts Bar

Wisconsin Bar

U.S. District Court for the District of Massachusetts

U.S. District Court for the Eastern District of Wisconsin

U.S. District Court for the Western District of Wisconsin

U.S. District Court for the Northern District of Illinois

Practice Areas

Claim Defense & Litigation

Counseling & Preventive Practices

law firm. She has experience in labor and employment law, commercial litigation, intellectual-property disputes, and civil litigation. During law school, she served as senior note and comment editor of the *Wisconsin Journal of Law, Gender and Society* and received a Best Performance in a Course award in Constitutional Law II.

Learn more about the Massachusetts Pay Transparency Act in the video below and in our full Employment Law Alert.

Affiliations

Massachusetts Bar Association

State Bar of Wisconsin

Publications

Massachusetts Employers Commissions Update, Employment Law Alert

Retention Bonuses Are Not Wages Under the MA Wage Act, Employment Law Alert

PFML Exemption Renewals, Employment Law Alert

What You Need to Know About the Massachusetts Pay Transparency Act, Employment Law Alert

Department of Justice Issues Guidance on Unlawful DEI Programs, Employment Law Alert

Employment

Executive & Professional Representation

Noncompetition